

हाई स्कूल परीक्षा-अंक पत्र

0774673

माध्यमिक शिक्षा परिषद् उत्तर प्रदेश, द्वारा संचालित वर्ष २००० की हाई स्कूल परीक्षा में निम्नलिखित परीक्षार्थी द्वारा प्राप्त अंकों का विवरण :

अनुक्रमांक	परीक्षार्थी का नाम	जन्मतिथि	क्रमांक
0794945	AKHIL KUMAR	02/07/85	H2960873
			29/092/0034
	विद्यालय/केन्द्र का नाम	परीक्षा प्रवर्ग,	संस्था०/व्यक्ति०
	LAKHAURI I C LAKHAURI MORADABAD	FULL EXAM REGULAR	

विषय	अधिकतम अंक	प्रश्न-पत्रवार प्राप्तांक	योग	सम्पूर्ण योग एवं परीक्षा फल
HINDI	100	1/023 2/030	053	273/600
ENGLISH	100	1/044	044	PASSED
MATHEMATICS	100	1/018 2/009	027	SECOND DIV
SCIENCE	100	1/022 2/026 P/ A	048	WITH GRACE
SOCIAL SCIENCE	100	1/041	041	CAT M/B
DRAWING	100	1/060	060	

जांचकर्ता के हस्ताक्षर

दिनांक १८-७-२०००

नोट - आवश्यक सूचना पीछे मुद्रित है।

प्रधानाचार्य

के हस्ताक्षर

मुहर

प्रधानाचार्य

लखौरी इण्टर काला लखौरी

मुरादाबाद

इन्टरमीडिएट परीक्षा-अंक पत्र

0194435

माध्यमिक शिक्षा परिषद् उत्तर प्रदेश, द्वारा संचालित वर्ष २००२ की इन्टरमीडिएट परीक्षा में निम्नलिखित परीक्षार्थी द्वारा प्राप्त अंकों का विवरण :-

अनुक्रमांक परीक्षार्थी का नाम वर्ग क्रमांक

0178595 AKHIL KUMAR B1 131/008385

विद्यालय/केन्द्र का नाम

परीक्षा प्रवर्ग संस्था०/व्यक्ति०

LAKHAURI I C LAKHAURI MORADABAD

FULL EXAM REGULAR

विषय	अधिकतम अंक	प्रश्नपत्रवार प्राप्तांक				योग	सम्पूर्ण योग एवं परीक्षाफल
GENERAL HINDI	100	1/19	2/15	3/12		046	235/500
ENGLISH	100	1/14	2/30			044	PASSED
PHYSICS	100	1/15	2/14	029	P/22	051	SECOND DIV
CHEMISTRY	100	1/11	2/12	023	P/24	047	
MATHEMATICS	100	1/19	2/10	3/18		047	

जांचकर्ता के हस्ताक्षर S. Singh

दिनांक 28-6-2002

नोट - आवश्यक सूचना पीछे मुद्रित है।

प्रधानाचार्य

के हस्ताक्षर

मुहर

R. Singh

प्रधानाचार्य

लखनऊ इन्टर काबिन, लखनऊ

मुरादाबाद



MAHATMA JYOTIBA PHULE
ROHILKHAND UNIVERSITY, BAREILLY

0027422

STATEMENT OF MARKS

B.A. PART THIRD 2005
ROLL NO.: 333066
ENROLMENT NO. 0213368
CATEGORY Regular

NAME: Mr/Km/Smt. AKHIL KUMAR
FATHER'S NAME: SOMPAL SINGH

COLLEGE/CENTRE: J.S. HINDU COLLEGE, AMROHA (J. P. NAGAR)

SUBJECT(S) OFFERED			MAXIMUM MARKS		MARKS OBTAINED					
			TH.	PR.	THEORY				PRACTICAL	SUBJECT TOTAL
					I	II	III	IV	TOTAL	
POLITICAL SCIENCE			200		68	47				115
SOCIOLOGY			200		55	57				112
YEARWISE TOTAL MARKS OBTAINED / MAXIMUM MARKS										
FIRST YEAR	223/400	SECOND YEAR	194/400	THIRD YEAR	227/400	GRAND TOTAL		644/1200	PASS	SECOND

Note : 'A' - Absent, 'Gr'-Grace

Prepared by :

Checked by :

(1)

(2)



**Institute of
Management Technology**
Centre for Distance Learning, Ghaziabad
(Recognised by Distance Education Council)

STATEMENT OF MARKS

Course : THREE YEAR POST GRADUATE PROGRAMME IN MANAGEMENT

Enrollment No : 1011200158

Name : AKHIL KUMAR

Session : JANUARY, 2010

Subject		Marks Obtained
Module : 1		
IMT-01	MANAGEMENT PROCESS & ORGANISATION	58
IMT-02	MARKETING IN ACTION	70
Module : 2		
IMT-77	E-BUSINESS	76
MIS	MANAGEMENT INFORMATION SYSTEM	56
Module : 3		
IMT-121	WORKBOOK / PRESENTATION	76
IMT-122	WORKBOOK / PRESENTATION	74
IMT-14	ORGANISATION STRUCTURE & BEHAVIOUR	74
IMT-20	MANAGERIAL ECONOMICS	59
IMT-24	QUANTITATIVE TECHNIQUES	55
IMT-57	FINANCIAL ACCOUNTING	62
IMT-58	MANAGEMENT ACCOUNTING	61
Module : 4		
CAM	COMPUTER AIDED MANAGEMENT	78
IMT-10	BUSINESS COMMUNICATION	63
IMT-11	MANAGING PEOPLE	66
IMT-123	WORKBOOK / PRESENTATION	75
IMT-124	WORKBOOK / PRESENTATION	78
IMT-15	PRODUCTION/OPERATIONS MANAGEMENT	64
IMT-54	BUSINESS LAW	77
Module : 5		
IMT-03	MARKETING RESEARCH	53
IMT-23	INVENTORY CONTROL MANAGEMENT	68
IMT-25	OPERATIONS RESEARCH	58
IMT-49	BUSINESS ETHICS	54
IMT-55	TOTAL QUALITY MANAGEMENT	68
IMT-59	FINANCIAL MANAGEMENT	54
IMT-76	INDUSTRIAL MARKETING	58
IMT-89	MATERIAL REQUIREMENT PLANNING	52
IMT-99	PRODUCTION PLANNING AND CONTROL	54
Module : 6		
IMT-17	INTERNATIONAL MARKETING	77
IMT-30	SALES AND DISTRIBUTION MANAGEMENT	84
IMT-52	PROJECT WORK (equivalent to two subjects)	90
IMT-56	STRATEGIC MANAGEMENT	71
IMT-69	LOGISTIC & SUPPLY CHAIN MANAGEMENT	62
IMT-70	MARKETING OF SERVICE INDUSTRY	65
IMT-74	MANAGING HUMAN RESOURCE IN GLOBAL ENVIRONMENT	62
IMT-79	ECONOMIC ENVIRONMENT IN INDIA	74
TOTAL MARKS OBTAINED		PERCENTAGE : 64.56 %
IN FIGURE : 2324 Out of 3600		DIVISION : FIRST
IN WORDS : TWO THOUSAND THREE HUNDRED TWENTY-FOUR		RESULT : PASSED

* PASSED BY GRACE MARKS

Prepared by

Checked By

Director

Date : July 05, 2012

NOTE : Maximum Marks for Each Subject : 100
Pass Marks : 45%

BAMBINO AGRO INDUSTRIES LIMITED

Village Begampur Khatola, N.H.-8, Delhi-Jaipur Highway,
P.O. Box 58, Gurgaon (Haryana),
Phone : 2371934-35 Fax : 0124 - 2372299
E-mail : ggn.operations@bambinoagro.com



Dated: 05th April, 2007

LETTER OF APPOINTMENT

Akhil Kumar
Village – Bhadroura
Post – Lakhori
Distt – Moradabad (U.P.)

We take pleasure in offering you the position as " Assistant " in our organization on the Terms & Conditions as set out below. The place of posting is at "Gurgaon".

- 1) This appointment is for tenure of 4 (Four) years and it will automatically come to an end, without any notice or reason or any payment in lieu of notice. This appointment does not confer any right on you for regularization.
- 2) You have been placed in **E-4, Grade** and will be paid the following salary, break-up is as under : -

Basic	Rs. 4500/- per month
House Rent Allowances	Rs. 3500/- per month
C. A.	Rs. 1000/- per month
- 3) Date of reporting to duty shall be the date of commencement of the tenure.
- 4) This offer is open till 10th April, 2007 and you are expected to join the service on or before that date.
- 5) As regards, other facilities such as Leave, PF., you will be governed by the respective rules & regulations of the Company applicable to such category of employment, and as amended from time to time.
- 6) If, your progress and performance on the job being found not satisfactory, the service will be dispensed with purely at the discretion of the management.
- 7) You shall not accept, solicit or undertake any other direct/indirect business or employment honorary or remunerative except with the previous permission of the company.

Contd ...p/2...

W E B R I N G T A S T E A N D C O N V E N I E N C E T O L I F E

H.O.: 4E, Surya Towers, Sardar Patel Road, Secunderabad-500003. Ph.: 27816611

Fax : 040-27816615 • E-mail : ho.operations@bambinoagro.com

BAMBINO AGRO INDUSTRIES LIMITED

Village Begampur Khatola, N.H.-8, Delhi-Jaipur Highway,
P.O. Box 58, Gurgaon (Haryana),
Phone : 2371934-35 Fax : 0124 - 2372299
E-mail : ggn.operations@bambinoagro.com



- 8) You will not give to anyone orally or otherwise, particulars or details of our manufacturing process, technical know-how, administration or organizational matters of confidential or secret in nature that will be available with you by your being associated with our company.
- 9) You are liable to be transferred to any unit/branch/section/department of the company /organization whether existing or proposed in future at any time and at any place in India on such posting (Transfer), you will be governed by the Terms & Conditions of the service of the Company applicable to your category of employment in that unit/Branch/Section etc.
- 10) This appointment is terminable by either side at any time by giving one month's notice or one month's salary in lieu thereof.
- 11) The Company reserved the right to accept your resignation with effect from such date as will be deemed fit even before the expiry of the period of notice given by you. In that event, the Company may relieve you from duties without payment of any dues or compensations for the unexpired period of notice after paying your dues up to the date of your relieving.
- 12) In case of any dispute arising between the parties hereto, either during the subsistence of this agreement or afterwards, relating to the Terms & Obligations of the parties hereto or in any way relating to this agreement, the appropriate Courts at Gurgaon (Haryana) alone would have the exclusive jurisdiction in all such matters connected with this agreement.

If you accept the above Terms & Conditions, you are required to return the copy of this letter of Appointment, duly signed by you in token of your acceptance. Please bring along with you two passport size photo and copies of experience / educational testimonials for our records.

For **BAMBINO AGRO INDUSTRIES LIMITED,**


D. C. SRIVASTAVA
Manager (HR)

I hereby accept the Terms & Conditions of the employment. I shall report to duty on-----

DATE :

PLACE :

(SIGNATURE)

W E B R I N G T A S T E A N D C O N V E N I E N C E T O L I F E

H.O.: 4E, Surya Towers, Sardar Patel Road, Secunderabad-500003. Ph. : 27816611

Fax : 040-27816615 • E-mail : ho.operations@bambinoagro.com

**ROLASTAR PVT. LTD.**

Near Wilhelm Textile Industries,
Behrampur Road, Village
Khandsa, Gurgaon- 122 001
Tel : (0124) 4324800 (30 Lines)
Fax : (0124) 4324811

Date: 21/07/10

Mr. Akhil Kumar
Village- Bhadroura,
Distt – Moradabad
(U.P.)

Sub: Letter of Appointment

Dear Mr. Akhil,

Please refer to your application and your recent interview and discussions with us; we are pleased to appoint you in our organization as an **Executive – Purchase** for **Gurgaon Plant**. You are to join us on or before **21st July 2010**. Your reporting will be to the Chief Finance Officer of the company at the Gurgaon Plant. The terms and conditions of your employment are as under: *(which are subject to changes as and when required and shall be applicable unconditionally in addition to your terms of employment)*

1. That you will be paid Rs **16500/-** monthly on **cost to company** basis, use of phone, local conveyance and traveling expense shall be applicable only while on company business at actual as per company norms/rules.
2. That you shall be on probation for a period of six months, which is liable to be extended by a further period of six months. During the probation period, your services are terminated by either side by giving one month's notice or payment of one month's Gross salary. Unless you receive a communication after completion of six months confirming your permanent employment, your probation period would be deemed to have been automatically extended. However, Management reserves the right to reduce the probation period at any time solely at its discretion.
3. That on satisfactory completion of the probation period, you will be confirmed in the service of the company. After confirmation, your services are terminated by either side by giving **one-month** notice or payment of **one month Gross Salary**. You have to sign agreements as per our company standards or demands.
4. That during the period of your employment you will devote your whole time and attention for the business of the Company and will diligently and efficiently carry out all the duties entrusted to you from time to time to the best of your capacity. You will not accept directly or indirectly either in your name or in any relatives name any part- time or any other job or transact business of any kind whatsoever during the course of your employment with the Company without the written permission and consent of the Management and that if you are found to be performing any activity which is similar/detrimental/prejudicial to the interest of the company, the company shall have the

right to take civil as well as criminal action against you. You agree and accept that the company shall not be obliged or under any legal compulsion to carry out any form of investigation whatsoever in order to prove any activity being carried out or performed by you or any of your relative either directly or indirectly. Notwithstanding anything contained herein your services shall be terminated without assigning any reason or prior notice. The company reserves right and has the privilege to recover the amount of salary for the un-served period in case of termination of services and/or non completion of the notice period.

5. That during the continuance of your employment and thereafter you will keep all secrets and will not divulge to any person, firm, company, such secrets or confidential information of any description which may have been obtained by you concerning the business of the Company by virtue of employment in the Company.
6. That you shall not, at the time, work against the interest of the company or otherwise act, in the manner, which may adversely affect the interests of the company. You shall work conscientiously in the interests of the Management and shall utilize your ordinary prudence and intelligence in the discharge of your duties. Any violation of this norm shall constitute a gross misconduct for which the Management shall be competent to terminate your services.
7. That during your employment with the company you shall maintain exemplary conduct at all times so as to uphold the high image of the company as well as your position as an employee and at no time cause or act in any manner that may bring disrepute either directly or indirectly to the company or to your role as an employee.
8. That during the period of your employment with the Company and for a period of twelve months after termination of your employment for any reason, you shall not engage in or become associated with any Competitive Activity. For purpose of this Clause, a "Competitive Activity" shall mean any business or other endeavor that engages in which the company or its associates/ affiliate concerns has significant business operations, as of the date of termination, to a significant degree, in business that directly competes with all or any substantial part of the Company's/ associates'/ affiliate's business, which is detrimental to the interest of the Company. You shall be considered to have become "associated with a Competitive Activity" if you become involved as an owner, employee, officer, director, independent contractor, agent, partner, advisor, or if any other capacity calling for the rendition of your personal services, with any individual, partnership, corporation, Government owned companies or Government authorities or other organization that is engaged in a Competitive Activity, provided however, that you shall not be prohibited from serving as an officer of a corporation or other entity the primary business of which is not Competitive Activity.
9. That on termination of employment and through the period of 12 months from the date of termination thereof, you shall not directly or indirectly induce any employee of the company to terminate such employment or to become employed by any other company in the same and similar business.
10. During your employment you may be posted/transferred or deputed to any of the offices/divisions/departments/units of or to any other town /city anywhere in India or abroad, without any change in the terms and conditions of your employment either

existing or to be set up in the future. Your refusal to accept the transfer will amount to gross misconduct and management may take action, as it may deem fit.

11. That you clearly define the duties and the responsibilities to the staff working under you. You will post, deploy and get the staff working in your Department and allocate duties to them in accordance with the general guidelines from the Management / your controlling officer.
12. That while in the Company you will be governed by the Rules & Regulation and byelaws of the Company as may be framed from time to time. In case you are accused of an act of misconduct, you may be liable for suspension from service during which period you shall only be entitled to receive subsistence allowances as per rules laid down in this behalf.
13. That while in service of the company you will also be governed by the terms of service conditions, code of conduct, service manuals, existing, modified and to be enforced from time to time.
14. That you will make yourself aware of the Company's rules and regulations and undertake them at all times. You will avoid any conflict of interests, both corporate and individual, and be guided by the Policy of Conflict of Interest, which forms part of this contract. However, it is understood that these do not cover all eventualities and in case of any doubt you are expected to consult with the management.
15. That you will be entitled to leave / holidays each calendar year as per Company rules.
16. That you will return the Company's property such as uniform and / or any other materials on severance of your services with the Company.
17. That you shall retire on attaining the age of **58** years for which no prior notice is necessary. You may retire earlier if you are found medically unfit to continue in the employment of the Company.
18. That if you are found guilty of any criminal offence or any other legal proceedings are pending against you, you will be dismissed from your services without any notice.

Please confirm the acceptance of the appointment, on the term and conditions stated here in above.

We have pleasure in welcoming you in our Company and sincerely hope that your collaboration will prove mutually beneficial.

Signed on behalf of
ROLASTAR PVT. LTD.

Vineet Gupta
(Chief Financial Officer)

Signed by Employee

Date:.....

Ref.: RFL/ HR

Date: 08/06/2013

Mr. Akhil Kumar
592/27, Street No - 8
Madanpuri, Gurgaon
Haryana - 122001

Dear Mr. Akhil

Subject: - Appointment Letter

With reference to the interview held and the offer made to you, we are pleased to appoint you in our organization on the following terms and conditions with effect from 07th June 2013.

- | | |
|----------------------------|-----------------------------------|
| 1. Designation | : Asst. Manager Purchase |
| 2. Place of Posting | : New Delhi |
| 3. Report to | : GM - Purchase |
| 4. CTC | : Rs.5, 50,224 /-Per Annum |

5. Probation period

You shall be on probation for a minimum period of six months from the date of joining. This period may be extended at the absolute discretion of the company. During probation or at any time before confirmation, you shall be liable to be serve 15 days notice or salary in lieu. You shall be confirmed only by an express order in writing.

6. Transfer.

You are liable to be transferred at the discretion of the management to unit of the company or its associates anywhere in India. Your services can also be transferred to unit which the Management may set-up in future. Your place of appointment will be same as mentioned earlier However you can be transferred to any other Department &Unit. Upon such transfers, the rules and regulation applicable to such post or at place of transfer will automatically become applicable to you. Non-compliance of the transfer order will be treated as an act of misconduct and services can be terminated in such cases.

7. Service Rules, Regulations and Policies

You shall, in all respects be governed by the Rules, Regulations and Policies of the company applicable from time to time to your Rank/Category of employee.

8. Supervision and Secrecy

You shall work under the supervision of such officers as may be decided upon by the Company from time to time. You shall diligently & satisfactorily carry out instructions given to you by your supervisor in connection with work assigned to you and perform your duties to the best of your knowledge, skill, and ability and in the best interest of the company. You shall not at any time without the consent of the Company disclose, divulge or make public except under legal obligations, any of the operating data, or

Read and Agreed

(Employee Signature)

Registered Office:

Radikal Foods Limited
Radikal House, 28, Community Centre
Saket, New Delhi - 110017 (INDIA)
Tel: +91-11-47566000
+91-11-26566001/02/03
Fax: +91-11-26566004
www.radikalway.com

Manufacturing Unit:

Village- Bagadpur, Siyana Road
Garhmukteshwar, Distt-Hapur
Uttar Pradesh-245205 (INDIA)
Tel: +91-9368030045

policies or process of the company whether the same may be confined or become known to you in the course of your service or otherwise.

9. Joining Competitor Company

You will be joining a company where you will have access to sensitive technical and business information. You are not to reveal any sensitive technical or business information to anyone outside this company while in service and even after resignation from the services of the company. You are not to join any competitor company for a minimum period of two years from the date of resignation. In case you default then the company will have the right to proceed against you legally.

10. Outside Occupation

During the period of services with the company you shall be a full time employee and may not take up any other services or employment whether full time or part time or any other organization/person or yourself carry on or be interested in any business or profession or otherwise, except with the prior consent of the company.

11. Retirement

You shall retire from the services of the company at the age 58yr and if found to be unfit physically or mentally or both.

12. Leave and other benefits

You shall be entitled to leave and other benefits in accordance with the rules & regulations of the company as may be framed from time to time.

13. Resignation

You may resign from services by giving one months notice in writing or one month pay in lieu thereof, however, the company will be at liberty to waive the said period of notice and relieve you earlier at its discretion without assigning any reason whatsoever. You will not be authorised for either Earned/Privilege leave or Casual Leave during your notice period. If sick leave is taken then the corresponding notice period will increase according to the number of days the sick leave is taken during the notice period.

14. Termination

Company may terminate your employment immediately, with or without notice, on the occurrence of:

- Violation of the Company's policy by you
- You are unable to meet the Company's performance standards

Violation of the Company's policy by you is governed by and not restricted to underlined causes:

1. Embezzlement (Fraud/Cheating), intoxication or drug abuse, unauthorized absence in excess of the Company leave policy
2. Unauthorized disclosure or misuse or attempted unauthorized disclosure or misuse of the Company's Confidential Information,



Read and Agreed

(Employee Signature)

20. Other rules and regulations.

Your name shall be automatically struck off from the Master-rolls without making any reference to you if you are found absent from duty for more than six consecutive days without prior sanction of leave and if you are found guilty of any fraud or misconduct or neglect of duty your services will be terminated and you shall not be entitled to any notice period or compensation.

You will refer to the HR Policy hand book for other HR Policies related to Leave, Attendance, TA/DA etc.

In case the terms and conditions expressly enumerated herein before in all the three pages are acceptable to you, please sign the duplicate copy of this letter in token of you having understood the aforesaid and having accepted the same and return it to us.

Sincerely Yours,

For Radikal Foods Ltd

(Formerly known as Radikal Overseas Pvt. Limited)



Anjali Sachdeva

Vice President – HR &Admin

(Terms & Conditions Accepted)

Name: _____

Date: _____

Place: _____

Read and Agreed


(Employee Signature)



Ref:RRL/2015/0000004454

Date :03.04.2015

Mr. Akhil Kumar (50015691)
Address:
Village - Bhadroura,
Post - Lakhori,
SAMBHAL,
244302.

Dear Mr. Akhil Kumar,

In continuation of our letter of offer, we are pleased to appoint you on **10.03.2015** as **Deputy Manager - Packaging - in B2 Grade** in our Business on the following terms and conditions:

01. PLACE OF POSTING:

Your initial posting will be at **A-3 Mohan Co-Operative Off, New Delhi.**

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

You will join us as soon as possible but not later than **10.03.2015**.

02. COMPENSATION:

Your compensation on a Cost to Company ("CTC") basis will be **Rs. 7,00,008/- (Rupees Seven Lac(s) Eight Only) per annum** and will be payable as under. Please refer to Annexure 1-A for detailed breakup of your CTC.

i. Committed Pay: Rs. 6,12,588/- (Rupees Six Lac(s) Twelve Thousand Five Hundred Eighty Eight Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc as per the compensation policy of the company.

ii. Retirals: Rs. 37,416/- (Rupees Thirty Seven Thousand Four Hundred Sixteen Only) per annum.

This includes Provident Fund and Gratuity (company's contribution @ 12% of Basic Pay upto a Basic Pay of Rs. 6500/- pm, and 4.81% of Basic Pay, respectively).

Note: Aggregate of Fixed Pay and Retirals is Committed CTC (refer Annexure 1A).

iii. Performance Linked Incentive (PLI): Your target PLI will be **Rs. 50,004/- (Rupees Fifty Thousand Four Only) per annum**, the payment of which will depend on the performance level of the individual, the concerned business, and the overall organization subject to the PLI policy which will be decided by the company from time to time.

CTC will include the various components of pay that are being offered by the Company for being chosen by you, as per your requirements, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company. **The available CTC components along with limits have been detailed in Annexure 1-B.** For your reference, in Annexure 1-C, we have covered each component of compensation in detail.

Reliance Retail Limited (Formerly Reliance Fresh Limited)

CIN: U01100MH1999PLC120563

Delhi NCR State Office Address : A3, Mohan Cooperative Indl. Estate, Mathura Road, Sarita Vihar, New Delhi - 110044. Phone: +91-11-40658602, 40658565

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91-22-67673800



Please note that the components within each category of payments are discretionary and the Company has the right to change these components any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Please review Annexure I-A, I-B, and I-C, as well as the detailed "Terms & Conditions of Employment" at Annexure II. These employment terms will be effective from the date of your joining the Company, and sets forth the terms and conditions under which the Company would employ you and your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

03. PROVIDENT FUND SCHEME:

You will become a member of the Provident Fund Scheme, as per the rules in force from time to time. The Company's contribution (including contribution to Central Government Pension Scheme) under this scheme is 12% of your Basic Salary with a matching compulsory contribution from you. You will be required to submit necessary enrolment/transfer forms to the HR Department immediately upon joining.

Please sign and return to the Company a copy of this letter containing Annexure I-A, Annexure I-B, Annexure I-C, as well as the detailed "Terms & Conditions of Employment" at Annexure II, as confirmation of your acceptance and return it to the undersigned within ten days from the date of issue.

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you a long and successful association with us.

Sincerely yours,
For Reliance Retail Limited

AUTHORISED SIGNATORY

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____.

SIGNATURE: _____

DATE: _____

Reliance Retail Limited (Formerly Reliance Fresh Limited)

CIN: U01100MH1999PLC120563

Delhi NCR State Office Address : A3, Mohan Cooperative Indl. Estate, Mathura Road, Sarita Vihar, New Delhi - 110044. Phone: +91-11-40658602, 40658565

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91-22-67673800